## **<u>1.6 Leave / Vacation Policies</u>**

(w.e.f. 25/12/2018)

## **TEACHING**

Sr. No	Appointment Cadre Faculty	Casual Leave	Medical & Private Ground	First/ Third Saturday	Vacation
1.	University approved	08	*10	Yes (After completion of probation period and permission of higher Authority)	<ul> <li>After completion of one year &amp; permission of higher authority, they can avail winter vacation</li> </ul>
2.	Management Order	08	*10	Yes (After completion of probation period and permission of higher Authority)	of 7 days. - They can avail regular vacation after completion of probation and sanction by higher authority.
3	Adhoc Appointments	;			
а	Professor	08	#5 days (Special/Medical)	After completion of 1 year ( As per permission of higher Authority)	
b	Associate Professor	08	#5 days (Special/Medical)	After completion of 1 year ( As per permission of higher Authority)	After completion of one
с	Assistant Professor	08	#5 days (Special/Medical)	After completion of 3 years continuous service in RIT ( As per permission of higher Authority)	year & permission of higher authority, they can avail winter vacation of 7 days.
d	HOD, Lecturer (Diploma)	08	#5 days (Special/Medical)	After completion of 3 years continuous service in RIT ( As per permission of higher Authority)	

\* 5 days of Medical & Private ground leaves will be credited on  $1^{\mbox{\scriptsize st}}$  January and  $1^{\mbox{\scriptsize st}}$  July of every year.

# 5 days Special/Medical leaves of adhoc faculty are to be considered for marriage of employee/ sad demises of close relatives/ medical emergencies (hospitalized) of close (blood relation) relatives with prior sanction.

## **NON TEACHING**

Sr. No.	Appointment Cadre STAFF	Casual Leave	Earn Leave and Medical & Private ground	2 <sup>nd</sup> / 4 <sup>th</sup> Saturday	Vacation	Special Leave
1	Regular Class – III & IV (Office / Library)	08	*30+10	**Yes	No	No
2	Regular Class – III & IV (Other Departments & Laboratory)	08	*0+10	**Yes	##Yes (Can avail 7 days winter vacation after	No
3	Drivers	08	*0+10	**Yes	permission of higher authority after 1 year and within probation)	No
	Adhoc Appointments	1				
Sr.	Appointment Cadre	Casual	Earn Leave and	2 <sup>nd</sup> / 4 <sup>th</sup>		
No.	STAFF	Leave	Medical &	Saturda	( After Comple	
			Private ground	У	Three Yea	,
а	Class III & Class IV Office /Library/Hostel/COE	08	#5 days (Special/Medical)	No	Winter Vacation can be availe permission of authority.( May p continuation)	ed after higher
b	Class III & IV All Departments	08	#5 days (Special/Medical)	No	Winter Vacation can be availe	5
d	Drivers	08	#5 days (Special/Medical)	No	permission of authority.	higher

\* 15 days of Earn Leaves and 5 days of Medical & Private ground leaves will be credited on  $1^{st}$  January and  $1^{st}$  July of every year.

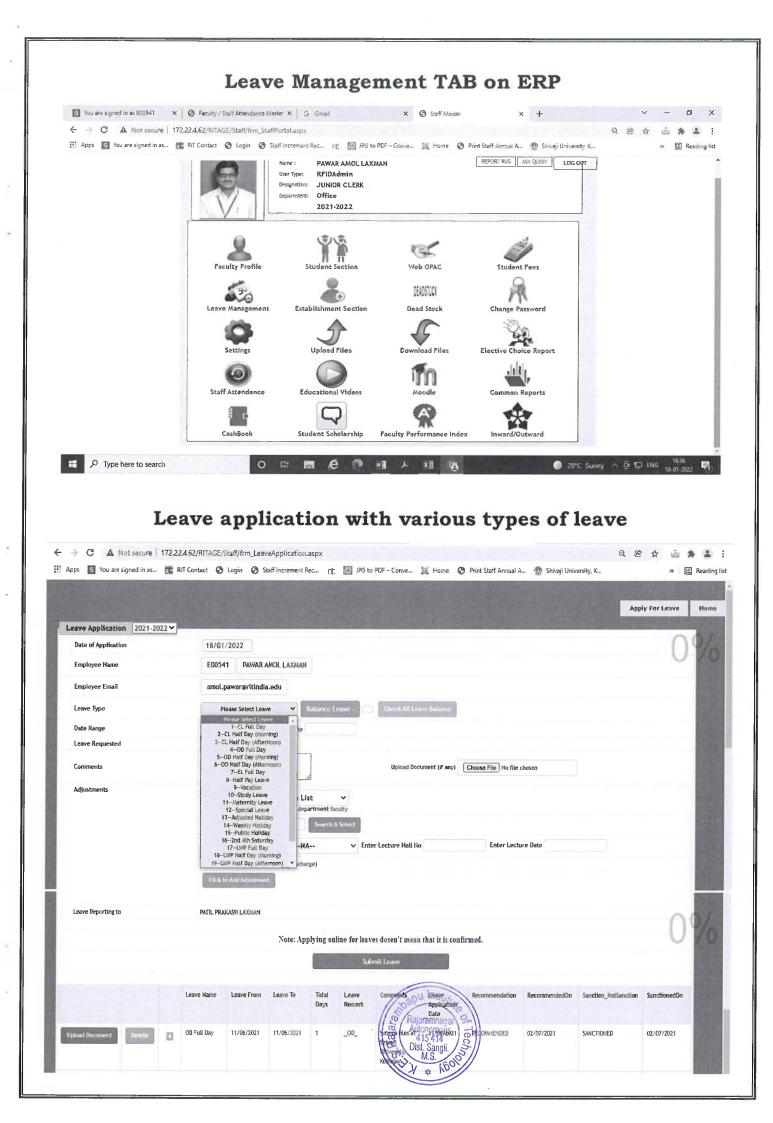
# 5 days Special/Medical leaves to adhoc staff are to be considered for marriage of employee/sad demises of close relatives/ medical emergencies (hospitalized) of close (blood relation) relatives with prior sanction.

\*\*  $2^{nd} \& 4^{th} / 1^{st} \& 3^{rd}$  Saturday off will be considered after completion of probation period and approval of the committee.

## Regular Vacations will be considered after completion of probation period and approval of the committee.

REGISTRAR

DIRECTOR



fou are signed in as 600370	K IE Leave Details	X Mi Inbox (35) -	prakash patil@ntinc	X Mi Inbar (2) -	sakec@unishivajlaci ×	+			v -	٥
	172.22.4.62/RITAGE/Staff/irm_Leave								1 6 ¢ 6	
PP= 🖪 E00370 🔇 ASHE	💭 AICTE 🕲 FRA 💲 NIRF 🧕	) DIE () ROPUNE	CELCET O P	८६८ 🕜 शासन मिष	na 🕲 e-NBA 🔮 SUK	ABC E Executive	Summary 🛃 2.7 UNIQUE SELLIN.	. 🖪 25 GOALS -	GoogL × []	Aead
							Apply For Leave	Recommend	& Sanction Leave	
eave Recommended / Not R	lecommended		125 N 2 4	1944			Color States			
			Select En	nployee from Ltst Leave From to Li	eave Type: Leave Balance - 🚛				(	
			200	Schmit	State 1					1
Emp Id Nar	me	Leave From	Leave To	Total Days	Leave Name	Leave Code	Applicant Comment	ApplicationDate		
elect 🖪 ED1163 .sta	NDAHAR KAPIL PRABHAKAR	01/01/2822	05/01/2022	4	09 Full Day	_00_	NAAC Workstop st number	07/01/2022	View	
elect 🖾 E20541 Adv	IAR ANOL LAXILAN	04/01/2622	04/01/2022	1	Cu Full Day	_a_	personal work	03/01/2022	view.	
assa 🖸 601131 Jab	HAV GANESH BALASO	04/01/2022	04/01/2022	0.5	00 Half Day (Afternoors	_00H	Submission of Affeitation Document at Shikagi University Kothapur.	8 05/01/2022	View	1
and 👩 ED1163	HDARKAR KAPIL PRABHAKAR	06/01/2822	06/01/2022	1	CL Full Daty	_CL_	zick leave	97/01/2022	West	1
efect 🗄 E20591 SAF	IDESAI PRASAD DIGANGER	07.01/2022	07/01/2023	1	Hedical Leave	_MD_	personal reason	11/01/28/22	view	1
elect 🗄 601163 //44	южкай карі, реабнакая	10/01/2022	10/01/2022	0.3	00 Half Day (Afternoon)	_00H	SHINAJI UNIVERSITY	16/01/2022	View	
elect 🔄 E00591 SAR	DESAI PRASAD DIGANGER	22.01/2022	22/01/2522	1	00 Full Dey	_co_	Pay Fication work at /lumbal	27701/2022	Vices -	
clect 🗄 E00593 SAU	DESAI PRASAD DIGANBER	24/01/2022	25/01/2022	2	medical Leave	_HD_	Day Niness I couldn't atland the institute	27/01/2022	View.	1
	72-22-452/RITAGE/SLAff.Htm_Leave	DTE 3 RO PLINE	172.22.4.62 says Record Submitted S		•	Executive	Summary 🔁 2.7 UNIQUE SELLIN.		Googl. »	
		DTE 3 RO PLINE			•		Survivary 🔁 2.7 UNIQUÉ SELLIN.			Read
		DTE 3 RO PLINE			<b>_</b>		Sunveary 💽 2.7 UNIQUE SELLIN.			
		DTE 3 RO PLINE					Survivary 🔁 2.7 UNIQUE SELLIN.			
		DTE 3 RO PLINE					Sunveary_			
		DTE 3 RO PLINE					Summary_ 🔁 2.7 UNIQUE SELLIN.			
		DTE 3 RO PLINE					Sunveary_			
		DTE 3 RO PLINE					Summary_ 🔁 2.7 UNIQUE SELLIN.			
		DTE 3 RO PLINE					Sunveary_			
		DTE 3 RO PLINE					Summary_ 🔁 2.7 UNIQUE SELLIN.			
		DTE 3 RO PLINE					Sunveary_			
		DTE 3 RO PLINE					Summary_			
		DTE 3 RO PLINE					Sunveary_			
		DTE 3 RO PLINE					Sunveary_			
		DTE 3 RO PLINE					Sunveary_			
		DTE 3 RO PLINE					Sunveary_			
		DTE 3 RO PLINE					Sunnary_			
		DTE 3 RO PLINE					Summary_			